CHAIN OF CUSTODY

COMMITMENT STATEMENT

STUDIUM has implemented a Chain of Custody Management System in accordance with the FSC® (FSC-C133803) and PEFC (PEFC/14-38-00238) standards.

The system in place sets out all the management and printing requirements for controlling the chain of custody, labelling and sale of certified products, and involves the assessment of forest products from the tree to the final product, including all stages of processing, transformation, manufacture and handling, to verify that the paper and board used comes from a properly managed forest.

STUDIUM declares that it is not directly or indirectly involved in the following activities:

- Illegal logging or trade in illegal timber or forest products;
- Violation of traditional and human rights in forestry operations;
- Destruction of high conservation values in forestry operations;
- Significant conversion of forests to plantations or other uses;
- Introduction of genetically modified organisms into forestry operations;
- Violation of any of the ILO's Fundamental Conventions, as defined in the ILO Declaration on Fundamental Principles and Rights at Work, 1998, specifically:
    - It does not prevent workers from freely associating, electing their representatives, or collectively bargaining with the company
    - It does not make use of forced labour;
    - It does not employ workers below the legal minimum age
    - It does not prevent workers from enjoying equal opportunities and equal treatment;
    - Working conditions do not endanger the safety or health of workers.

STUDIUM also declares its commitment to the health and safety of its workers.

Management makes available all the human and material resources necessary to comply with this declaration.

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